

# INTEGRATED MANAGEMENT SYSTEM AND PREVENTION OF MAJOR ACCIDENTS POLICY

1st July 2021

Tereos TTD, a.s.'s policy as regards the Integrated Management System (IMS), food and feed safety and prevention of major accidents is based on the vision of the TEREOS Group.

- Quality and its continuous improvement is an expression of our consistent focus on the suppliers of sugar beet and raw materials and on the buyers of sugar, alcohol, pellets from beet pulp and stillage.
- For us, food and feed quality and safety means meeting the comprehensive requirements of our customers. Our first priority is the production of safe food and feed and compliance with all relevant rules and regulations.
- Quality management and product safety is a complex process from the purchase of raw materials to the use of the products by the customer.
- Quality and its improvement is an ongoing process that involves every employee and encompasses not only quality requirements but also cost-effectiveness of production.
- We strive to continuously improve the skills and abilities of employees in terms of food quality and food safety. To inform, communicate and generally raise awareness of these issues, thus improving the product safety culture.
- The basic premises of our business, which underpins the management of the IMS and of food and feed safety of our products, are the following:
  - Achieving food and feed safety by actively limiting risks (production, food and feed defence, allergen and GMO management, food and feed adulteration, etc.) through preventive measures based on a current risk analysis
  - Conducting internal and external audits
  - Regular training and awareness raising of our employees
  - Compliance with all legislative and other requirements and compliance with these requirements
  - Compliance with occupational safety and fire safety requirements
  - Prevention of pollution of all components of the environment
  - Prevention of all accidents
  - Meeting the requirement for sustainable production of food, feed and biofuels
- We are environmentally conscious in the production of our products and contribute to the conservation of natural resources. We strive to improve the prevention of environmental and safety risks.
- Based on the results of regular risk identification and analysis, corrective measures and risk reduction tasks are taken. Workplace safety is improved and identified deficiencies are corrected.
- We make a point of informing the surrounding community about the activities that take place at our plants and about our efforts to minimize environmental harm and impact. Environmental objectives, measures and results as well as this policy are communicated to the public as part of these awareness raising efforts.
- When new processes and activities are being developed, we assess potential impacts on product quality and the environment at the preliminary stage and evaluate them in terms of preventing a major accident. Activities that may cause an accident are carried out exclusively according to agreed procedures and rules.
- By consistently using the best available equipment in both technology and energy, we will achieve the most effective protection of the environment as a whole.

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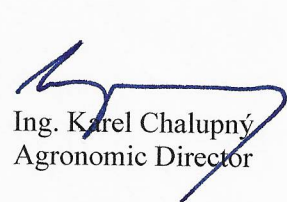
- We strive to ensure that business ethics are a guarantee of our long-term business success. The principles of our business ethics are based on:
  - Adherence to the principles of seriousness in the bidding process
  - Keeping commitments, promises and deadlines
  - Respecting the interests of our partners, maintaining confidentiality and respecting agreed prices
  - Respecting the needs of employees and taking care to improve their qualifications, awareness and expertise
- The credibility of our products is guaranteed by our traditional logo. For our partners and other stakeholders, the logo is a symbol of proof of our commitment to the quality and safety of our products.
- By maintaining an integrated management system in accordance with ČSN EN ISO 9001 and ČSN EN ISO 14001, meeting the conditions of food safety standards according to FSSC 22000, HACCP, IFS, conditions for feed production according to GMP+ standard, sustainability of production according to 2BSvs (ISCC) conditions, the law “On the prevention of serious accidents” and compliance with the rules of Halal and Kosher certification, we demonstrate the comprehensive responsibility of TTD.
- The company is committed to continuously reducing energy consumption and improving energy efficiency at all Tereos TTD, a.s. plants.
- To fulfil this commitment, the company has implemented an Energy Management System (EnMS) in accordance with the requirements of ČSN EN ISO 50001.
- The company thus:
  - sets energy targets and target values, monitors and evaluates the achievement of these targets;
  - supports the purchase of energy-saving equipment;
  - ensures the availability of information related to EnMS to all its employees, educates them in the field of energy savings, requires and motivates them to participate in meeting energy targets;
  - regularly reviews and evaluates the EnMS.



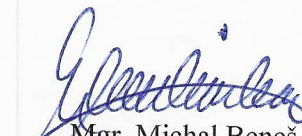
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